



West Norriton Township Human Relations Commission
Meeting Minutes
September 22, 2022

The West Norriton Township Human Relations Commission was called to order at 7:00 p.m. on 9/22/22 by Joan Wurzel.

Present: Joan Wurzel, Walt Smith, Anne Pavone, Karen Hayman, Harma Ellens
Dwayne Mosier, Shelly Wilson.

Apologies: Avery Manning.

Minutes: July meeting minutes accepted.

Old Business

- a) **More training:** Joan is in contact with Abbington HRC re further training.
- b) **MEI scorecard:** Harma collated gaps in Mei score for presentation to the Board of Commissioners in November. Harma will also look into the mechanism of getting the MEI score on the Human Rights Campaign website.
- c) **NASD Community Day wrap up:** The HRC participated in an event for 9th graders at the NAHS to introduce them to community groups in the area. We had a table advertising the HRC. Joan, Anne Dwayne and Harma greeted the 9th graders, explained what the HRC does and provided HRC contact information. We handed out pens and notebooks.
- d) **Posts to Facebook:** Joan posted re Hispanic Heritage month
- e) **Website page redo:** Website redo postponed till late 4th quarter 2022.
- f) **West Norriton Fall Festival Plans:** Sat Oct 15, 12-5pm, Centennial Park. HRC will have a table with HRC brochure, pens/notebooks with HRC logo and contact info and beads to make bracelets. Shelly will publicize event on FaceBook. Shelly, Dwayne, and Karen volunteered to help with the event.
- g) **Antidiscrimination class:** Work on this class pending.
- h) **LCD screen:** Celebrating Hispanic Heritage month.

- i) **Ordinance to outlaw conversion therapy:** Anne in contact with lawyer to determine best approach for this, i.e., new ordinance or inclusion in existing one.

New Business:

- a) **Complaints received:** none
- b) **Movie festival planning:** Dwayne determined that we need copyright approval to show movies to the general public, which can be granted by the businesses renting the movies. We are planning to show a movie once a month for 4-5 months, with a different ‘discrimination’ theme each month, followed by a discussion afterwards. We brainstormed the following list of movies: 1) Call me Malcolm, 2) Hidden Figures, 3) The Green Book, 4) Woman in Gold, 5) The Theory of Everything, 6) A Beautiful Mind, 7) Temple Grandon, 6) I am Sam. Dwayne will investigate whether these movies are available.
- c) **Suggestions for celebrating Hispanic Heritage Month:** Joan will add Facebook post on Mexican Restaurant in West Norriton.

Public Comments: none received.

Ongoing Action items

Look into availability of mediation training (Joan)

Review PHRC (Joan)

Review of ADA and Fair Housing Act (unassigned)

Figure out details of submitting MEI score (Harma)

Website page redo (Joan)

Generate a list of all festivals and special celebrations we want to attend during the year, such as the West Norriton Fall festival (unassigned)

Movie festival organization (Dwayne has taken the lead)

Contact school board to determine interest in anti-discrimination class (Joan)

Create list of potential events to go with specific celebrations of protected group-related months of the year (all)

Request from Shelly: what type of content do we want on our Facebook page?

Create Instagram account (Shelly)

West Norriton Festival Planning (Joan)

Ordinance to outlaw conversion therapy (Anne)

Completed Actions

Prepare list of questions to be answered to get Township MEI score on Human Rights Campaign website (Harma Ellens)

Calendar of celebrations of protected group-related months of the year was generated and attached to the meeting minutes of May 26, 2022 (Joan)
Facebook page was redone, please look at page and 'like' and 'follow' (Joan)
Follow up with Jason Bobst to progress MEI index work (Anne, Harma)
Put together outline for diversity class for elementary school (Harma)
Create list of gaps in MEI index for Board of Commissioners (Harma)
Create theme or game for HRC table at the WN Fall Festival (all)

Adjournment: Meeting adjourned at 8 p.m.

Next Meeting: Oct 27, 2022, at 7:00 p.m.

Minutes submitted by: Harma Ellens