WEST NORRITON TOWNSHIP POLICE DEPARTMENT

Subject: Functions Requiring Specialized Training		Policy # 1.10.6
Accreditation 1.10.6		
Effective Date: August 27, 2008	Revised Date: April 9, 2024	
By Authority Of: Chief Michael A. Kelly	Signature: Michael A. Kelly	

1.10.6 FUNCTIONS REQUIRING SPECIALIZED TRAINING

A. Specialized training positions.

1. Many positions within the West Norriton Township Police Department require specialized training either prior to assignment or as a part of continued training within the assignment.

2. Assignments that require specialized training prior to assignment include:

   a. Firearms Instructor.
   b. Non-Lethal Weapons Instructor.
   c. Accident Re-constructionist.
   d. State Mandated Course Instructor.
   e. First Aid/CPR Instructor.
   f. CMSWAT Officers
   g. Bicycle Patrol Officer

3. Assignments that require specialized training after assignment include:

   a. Bicycle Officer
   b. CMSWAT Officers

4. Bicycle Officers shall receive in-service training at a minimum of every three years and CMSWAT Officers shall receive in-service training on at least a monthly basis.

5. Officers who are assigned to use a department drone shall complete all required licensure to perform those duties in accordance with FAA guidance.

B. Specialized training, as outlined in Sub-Sections 2 and 3 above, will include:

1. Development and/or enhancement of the skills, knowledge, and abilities particular to the specialization.

2. Management, administration, supervision, personnel policies of operations or administration in each function or component.

3. Performance standards of the function or component.

4. The department's policies, procedures, rules and regulations specifically related to the function or component.

5. Supervised on-the-job training.

C. In addition to the development of specific skills, personnel assigned to specialized activities should be aware of the administrative requirements and relationships of the specialized function or component to other parts of the department.

D. Training initiated prior to assignment.

1. Training may be required of personnel assigned to specific duties and may be initiated prior to assignment or as soon as training is available.