WEST NORRITON TOWNSHIP POLICE DEPARTMENT

Subject: Obedience to Orders		Policy # 1.4.2
Accreditation 1.4.2		
Effective Date: May 29, 2008	Revised Date: April 5, 2013	
By Authority Of: Chief A. Dale Mabry	Signature: ADMabry	

1.4.2 OBEDIENCE TO ORDERS AND CONFLICTING ORDERS

A. Supervisory accountability.

1. Supervisors will be held accountable for the performance of the employees under their immediate supervision. Although supervisors may free themselves of the actual performance of a given task, a supervising officer cannot excuse himself/herself from responsibility for the accomplishment of the task.

B. Obedience to orders.

1. Employees are required to obey any lawful order of a supervisor, including any order relayed from a supervisor by an employee of the same or lesser rank.

C. Conflicting orders.

1. Any employee who receives an order that conflicts with any previous order or instruction will advise the supervisor or person who issued the second order.

2. Responsibility for countermanding the original order rests with the supervisor who issued the second order.

3. In the event neither issuing supervisor can be readily advised, the employee will carry out the most recent order and advise a supervisor of the conflict as soon as possible.