WEST NORRITON TOWNSHIP POLICE DEPARTMENT

Subject: Administrative Leave		Policy # 1.3.7
Accreditation 1.3.7		
Effective Date: February 8, 2008	Revised Date:	
By Authority Of: Chief A. Dale Mabry	Signature: ADMabry	

1.3.7 Administrative Leave

A. Any officer directly involved in a shooting or other type of incident where the officer's actions resulted in the death or serious bodily injury to another person shall, at the discretion of the Chief of Police or his designee, be placed on administrative leave directly upon completion of the preliminary report of the incident. This leave shall be without loss of any pay or benefits pending the results of the investigation. Assignment to administrative leave is solely to allow the officer an opportunity to deal with the extreme stress resulting from an incident of this type and shall not be interpreted to imply or indicate that the officer has acted improperly.

B. While on administrative leave the officer shall:

1. Undergo counseling and debriefing with a department approved psychologist or psychiatrist and shall continue to attend sessions until the doctor has determined that the sessions may be terminated.

2. Remain available for interviews and statements to assist the investigative personnel with their investigation.

3. Be subject to recall to duty at the discretion of the Chief of Police with the approval of the doctor. Upon return to duty, the officer may be assigned to duties as deemed appropriate by the Chief of Police.

4. Have made available to him the services of a member of the clergy in order to help the officer deal with the moral and ethical after effects of the incident.